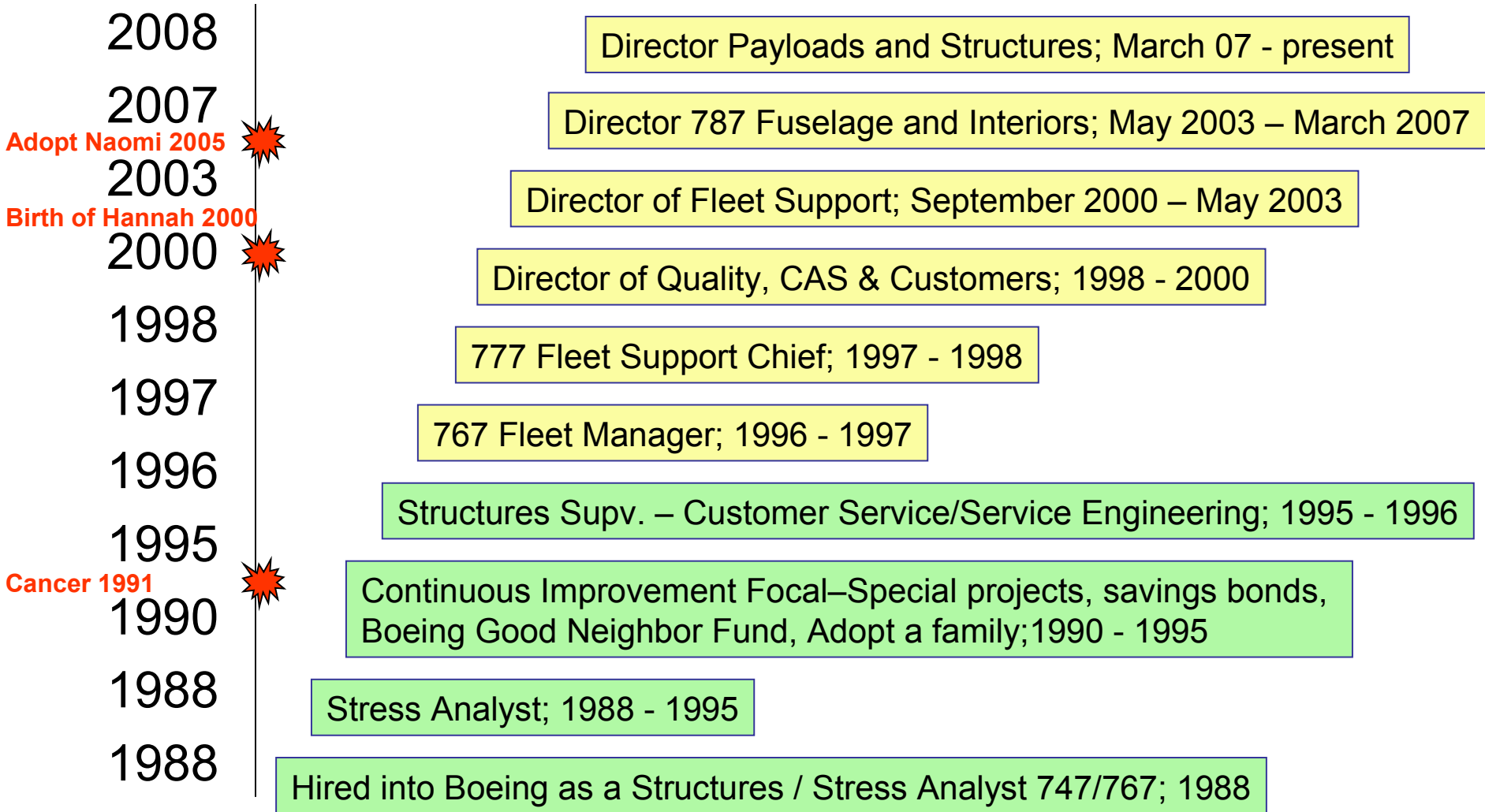




# Accountability Begins with Me!

**Deborah Limb, Director  
Payloads & Structures Engineering  
Boeing Commercial Airplanes**

For any bibliography references please email Deborah Limb



Community Connections: BOD – Bethany Christian Services, Crista Ministries; Advisory Board – Seattle University School of Science and Engineering



## Deborah's vision for the future:

### My vision and personal mission has evolved

- Live and lead in a way that aligns with my values
- Live to fulfill the purpose of my life
- Hold myself accountable to make a difference
- Measure my success by my ability to do justly, love mercy and walk humbly
- Enable others to find, grow, and use their talents
- Support my family, my team and my community

## What is a Leader?

- **The purpose of leadership is to set direction, motivate and support.**
- **Leaders create more leaders, not more followers.**
- **Leaders need to be clear on what they stand for and value.**

## What do you Value?

- How you spend your time and energy illustrates your values.
- Decide and define what you value.
- Do your actions reflect your values?

## What are your Boundaries?

- **Decide and define**
- **Commit to them**
- **Set-up accountability relationships**

## Accountability Starts with Me!

- I own my behavior, attitude and approach.
- Choose your response:  
Reactions are typically negative.
- Take personal responsibility to help the team in any situation.

- *“Do what you can, with what you have, where you are.”*

Theodore Roosevelt



## My Approach is my Responsibility

- How do I make a difference?
- How do folks feel about you?
- When someone walks away from a conversation with you, how do they feel about themselves?

## Honesty

*“Evidence of trust begets trust”* (Plutarch)

- Make it safe to tell the truth.

## Leadership Style

- **Style makes a difference**
- **Leaders ask the right questions**

## Leading Through Tough Decisions

- **“It makes all the difference in the world whether you put truth in the first place or in the second place.”**
- **Silence is a form of deception**

## Ethics & Leading Through Tough Decisions

- **4 Questions**
  - **What are the harms**
  - **What are the promises**
  - **What is fair**
  - **How does it stand up to public scrutiny.**

## Women in Leadership

- **Style Matters**
  - **What's your style**
  - **How do others see you**
  
- **Get a mentor**
  
- **Ask for feedback**

## Accountability Begins with Me

- **Decide to be accountable.**
- **Decide to ask how can I make a difference?**
- **Be true to your values.**