### LEADERSHIP WORKSHOP

## Women in Aviation, Int'l Conference Orlando, FL

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# LEADERSHIP...

There is a lot of literature on the Internet and in book stores

It is not enough to read about it

It is ALL good knowledge, "nice to know" information

I feel Leadership is a consequence

### Female Leaders in European aviation

Marie Marvingt - 1909 Aviation Sanitaire French air medical service

Lyubov Golanchikova - WWI Russian a/c factory test pilot

Pauline Gower - WWII head of women's section of the Air Transport Auxilliary

#### Female Leaders in European aviation

Dorothy Spicer, UK - first all-round fully qualified ground engineer and pilot

Lady Heath, Ireland - by 1924 a well-known pilot and campaigner for women's rights

Turi Wideroe, NL - 1961 first female commercial airline pilot for major airlines outside of Russia

for more information www.aweu.org

# LEADERSHIP... a consequence

Need a goal and work towards it

Involve as many people as are willing to participate to achieve the common goal

Have the courage to act

Don't lose track of the goal

# LEADERSHIP... a consequence

Remain focused

Remain positive and enthusiastic

Accountability, availability, answer questions and doubts

Live intentionally, with dedication, as an example, an inspiration

LEADERSHIP... a consequence Leader: Believe in being successful ALWAYS Research and keep informed Attend aviation events - visibility Successful Network strategy Volunteer personal growth Leadership Workshop - Women in Aviation, Int'l Conference 2007 - Orlando, FL

# LEADERSHIP... a consequence

- Leader:
- Keep a grip on reality
- Clarity, remain open and communicate clearly
- A follower AND a good listener
- Persevere and be determined and ... persevere
- Leadership Workshop Women in Aviation, Int'l Conference 2007 Orlando, FL

#### AWE 2005 - Trento



9 countries represented - 55 attendees (+50% WAI members)

#### AWE 2006 - Varese



15 countries represented - 95 attendees (+50% WAI members)

#### AWE - Aviation and Women in Europe









The European Chapter of Women in Aviation International presents its first ever UK conference! This unprecedented event includes: COMING Networking with women from all aspects of the SOON! aviation industry A unique opening reception at the House of

- Detailed Lords Exciting aviation tours, including visits to Flight programme Safety Training Centre & the Air Accident & Investigation Bureau (AAIB) registration
- A full programme of fascinating presentations from senior women in the industry
- The opportunity to attend the renowned "REACH FOR THE SKY Shoreham Air Show (optional extra) Be inspired by a wealth of female aviation experience Promote aviation and attract more women into the field Promote aviation and attract more women into the field
  Contribute to growth and diversity in the aviation industry

£145 £120 Up to 10 free student places will be awarded subject to industry approaching

forms

NETWORKING → AVIATION TOURS → WORLD-CLASS SPEAKERS



Aviation and Women in a fast changing Euro Trento, Italy 17th - 18th June 2005 19th June - AirShow & Special Event Promoter: Michelle Bassanesi masha



#### AWE - Aviation and Women in Europe Officers and Chairs Michelle Bassanesi,







Jane Middleton, Vice President - UK



Sevda Tantan, Secretary - BE

Marjolijn De Greef, Membership Chair - NL



Susan Fraser, Outreach Chair - LU AWE - Aviation and Women in Europe updated to 31<sup>st</sup> January 2007

15 Countries represented: Austria, Belgium, Britain, Finland, France, Germany, Ireland, Italy, Luxembourg, Norway, Romania, Spain, Switzerland, The Netherlands, Turkey.

65 European WAI members

Aviation sectors represented: Sport Pilot, Airplane Pilot, Helicopter Pilot, Glider Pilot, Flight Dispatch, Finance Director, ATC, Editor, Research Officer, Aviation Historian, Instructor, Education and Research Committee Chair, Airport Director, Engineer, Mechanic

### AWE COMMON GOAL

To foster, promote and engage in aviation education, particularly as it relates to women in aviation. This includes encouraging women to seek opportunities in aviation.

The long term goal is to create a source of information and professional opportunities for women in European aerospace and aviation.

### TEAM WORK

An obvious choice: one cannot do everything alone

The positive assets and uniqueness of each team member take the team results further

Share information and a common goal

Share the successes ... and the failures: learn from mistakes and move forward

## AWE TEAM WORK

Bring the European community together

Networking and support

Create opportunities

**Develop leaders** 

# BEING A LEADER

Leadership ... a consequence

OTHERS make you a leader

YOUR results, determination and perseverance make you a leader

OTHERS follow your example

## BEING A LEADER

Leadership ... a consequence

People watch: if they like what they see, they get involved

Once the momentum gets going volunteers are available and feel the responsibility and importance of their participation and efforts towards the team and the common goal

Leadership ... a consequence

Realizes something is missing and creates it

Commits time, energy, resources and determination

Is creative - no template to work on

**BELIEVES** and has courage

Is focused

Leadership ... a consequence

Keeps a pad and pen always handyinspirations usually come in the middle of the night

Leadership ... a consequence

Create movement, "PEBBLE IN THE POND" action

Stand back and observe

Trust

Share experiences

Humble

Leadership ... a consequence

Acknowledge efforts & give merit where due

Give constructive feedback and when necessary ... make tough decisions

Productive conflict

Develops talents in others

Creates future leaders

## THANK YOU

To the WAI Chapter Family

To the European members

To the Canadian Chapter



To Trish Beckman, Gerri Schultz & Amy Laboda

### Invitation: AWE 2007 🛩 14 - 16 Sept. London Gatwick UK



Michelle Bassanesi www.aweu.org



It's never too early!





SOON!

Detailed

&

forms

£165 £145

£120 255

ORNE HOTEL LONDON GATWICK → 14-16 SEPTEMBER 2007

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COMING This unprecedented event includes: Networking with women from all aspects of the aviation industrv A unique opening reception at the House of Lords Exciting aviation tours, including visits to Flight programme Safety Training Centre & the Air Accident Investigation Bureau (AAIB) registration → A full programme of fascinating presentations from senior women in the industry The opportunity to attend the renowned Shoreham Air Show (optional extra)

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<sup>\*</sup> Up to 10 free student places will be awarded subject to industry sponsorship

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Jane Middleton



Clare Valker

Elizabeth Afande



AWE 2007 crew members